Indicate an “I” for each team member who agrees or disagrees with each given statement. Then analyze and discuss with your team where your positions agree and where they differ. If you are divided on a statement, explain your different positions to each other. Then try to see if there is a 'middle ground' within the team and come up with a new rule of conduct in the form of a revised version of the statement. Write the revised version in the "New Behavioral Rule" column.

No.		AGREE	DISAGREE	NEW BEHAVIORAL RULE
	Performance			
1	Leaders should favor simple and clear messages over complexity.			
2	Leaders need to make tough decisions, even if it makes them unpopular.			
3	Leaders shouldn’t listen out of care, but to help followers get the job done.			
4	Leaders who avoid diverse opinions also avoid success.			
	People			
5	Leaders should welcome followers who challenge their authority.			
6	Leaders should prioritize followers’ needs over the organization’s needs.			
7	Leaders should hire people that fit it, not stand out.			
8	Leaders need to have a clear opinion that guides the discourse.			
9	As a leader it is important to be liked.			
10	Leaders should delegate even when they could do the task more efficiently.			
	Progress			
11	Humble leaders risk being seen as incompetent.			
12	Leaders shouldn’t challenge the status quo, they represent the status quo.			
13	Visionary leadership often comes at the expense of effectively managing day-to-day.			
14	Leaders shouldn’t solely rely on charisma; it can backfire easily.			
	Principle			
15	A leader who is driven by purpose is an effective leader.			
16	The actions of leaders speak louder than their words.			
17	Leaders who admit their mistakes will not achieve top success.			
18	It is impossible for leaders to keep all promises to employees.			